

## Policy for Research Promotion

Research is well recognised as an effective way for educational institutions to disseminate knowledge and make an early and direct impact on society. Presentation and publication of research findings is one of the significant components of research process which plays an important role in sharing knowledge among the research community. GHS-IMR promotes and motivates its faculty members and students for research activities, research paper presentations and publication of research work in journals of repute. The institute is committed to disseminating its research work as widely as possible to accomplish maximum impact. This document provides the policy for conducting research activities & publication of research work. It also provides for the minimum standards for implementation of research and related activities that encourage efficient and effective communication, efficient, ethical and honest research conduct and availability of all essential resources required for the said purpose. It also elaborates upon extension research and outreach programmes. Moreover, provisions related to Innovations, Incubations and Intellectual Property Rights (IPRs) are also enumerated in this policy.

### I. **ACADEMIC RESEARCH POLICY**

- a) Faculty members shall conduct research in areas of their interest or competence.
- b) Faculty members are encouraged to identify inter-disciplinary research in their chosen field of research.
- c) Faculty publication in either SCOPUS or TAYLOR & FRANCIS or WEB of SCIENCE (WOS) or ABDC indexed journals shall be acknowledged with appropriate weightage in the 'Balance Score Card' faculty appraisal system currently followed in GHS-IMR.
- d) All publications and research papers of faculty have to go through rigorous plagiarism check through Plagiarism checking tools like Turnitin, etc.
- e) Final Research Projects of PGDM Year II students under the guidance of faculty members shall be research focused. Efforts shall be made so that every such project shall lead to at least one research publication in a journal indexed in either of the aforementioned databases.
- f) GHS-IMR shall provide the basic infrastructure required to conduct research.
- g) Faculty shall tie-up with industries and corporate bodies to undertake funded research in emerging areas and industry relevant areas.
- h) Meritorious research work by faculty shall be awarded with suitable incentives, as may be recommended by Director, GHS-IMR and further approval by the Governing Council.
- i) All research conducted shall be covered by IPR and copyright protected.

j) GHS-IMR Faculty shall be encouraged to present their research work by way of participation in National and International conferences conducted in India and/or abroad.

k) Necessary approval of Director, GHS-IMR shall be required to be sought, at least 30 days in advance, for participating in National and International conferences.

l) Financial assistance to bear the expenses related to participation in such conferences in India or abroad shall be extended by GHS-IMR upto amounts specified from time to-time by Director, GHS-IMR.